# YEAR IN REVIEW NETHRI GROW.TOGETHER

2024

# LETTER FROM THE FOUNDERS

""The desire to reach for the stars is ambitious. The desire to reach hearts is wise."- Maya Angelou

Dear Neythri Community,

At the conclusion of this year, we are sharing our 2024 Year in Review with you. This is an opportunity for us to reflect on the past year, and to celebrate how the work we do at Neythri has enabled our community to stay connected, learn, give back and grow.

2024 was a year of continued momentum for Neythri. There are increasingly more organizations focused on uplifting and elevating women professionally, and we are excited that this is so. Within that broader set, Neythri represents a significant opportunity for South Asian women specifically to come together and elevate each other. We are especially proud of the incredible community of senior leaders comprising our growing Founding and Leadership Circle.

We have heard wonderful stories from our members on what happens when they connect across our Neythri community. Women who report new professional roles coming from relationships built at Neythri. Women who get mentored on successfully negotiating their career journeys. Women who attribute their board of directors seats to their learning about how to be "board ready". As one member said, "Neythri is the golf course we never had".

Our 30+ programs and events this year have focused on fostering deeper connections and learning among the senior women leaders in our Leadership Circle, as well as for the membership at large.

A few key events and programs include:

- Neythri's inaugural Gala & Summit "The Nth Power: Leading Without Limits", a sold-out gathering of over 200 South Asian women
- Leadership development events like "Use Your Personal Brand to Achieve Your Next Goal"
- Panels and workshops, like "Business Model Reinvention with AI"
- Leadership Circle Mix & Mingles that help our senior members connect

- Our Salon program continues to be one of our most acclaimed initiatives, providing a "personal board of directors"
- Our Board Readiness program completed its seventh cohort, with a growing number of board appointments in the community
- Our Young Professionals pilot launched this year to enable aspiring leaders to connect with others in the community
- The Neythri Advisor Network comprises 100+ senior members offering expertise to each other
- Industry/functional roundtables (Boards, Go-to-Market, Healthcare and Social Impact), enable members in each space to engage
- Neythri Futures Fund has closed 24 investments since inception in companies featuring diverse & women-led teams. The fund also celebrated 3 exits to date.

Our global membership has grown steadily in the past five years, with 3,300+ members. We consistently hold events for our entire community to meet and network in our "Cocktails & Connections" format, and to learn from experts on a wide series of topics.

We continue to demonstrate what we can achieve when we work and think as a community with shared interests and mission. We hope that 2025 will see even more members connect with each other in person and beyond. As one member memorably said, "Neythri feels like home." We hope this will be true for so many more in the coming years!

Mythili Gankaran

Co-Founder & CEO

Chitra Nayak

Co-Founder

Gruthi Ramaswami

Co-Founder





Pronounced "navy-three." Newthri signifies Female leader and guide in Ganskrit

## **OUR MISSION**

Neythri's mission is to foster, engage, and advance a global community of South Asian professional women of all backgrounds and experiences who are committed to helping each other succeed.

# CONNECTION

A safe and welcoming community that uniquely understands each others' challenges and opportunities



# SHARING

Our members have unique superpowers and domain expertise to share and gain insights from each other and from thought leaders

# LEARNING

Elevating role models, learning critical leadership skills and mentoring the next generation



# **OUR MEMBER COMMUNITY**



#### GLOBAL PRESENCE

- 3,300+ members across 25 countries
- Predominantly in North America (U.S. & Canada)
- Member base growing in the UK and Asia

#### CROSS-GENERATIONAL MEMBERSHIP

#### Professional Experience Post Undergraduate

- Senior Professionals (20+ years): 37%
- Mid-Career (11-19 years): 29%
- Early-Career (0-10 years): 34%





### DIVERSE REPRESENTATION ACROSS INDUSTRY & FUNCTIONAL AREA

- ~ 42% of Members hold Director-level positions and above
- Top 5 industries represented are Technology, Biotech & Healthcare, Finance & Venture Capital, Non-Profit, and Education

## WHERE NEYTHRI MEMBERS WORK (A SAMPLE REPRESENTATION)



# 3,300+

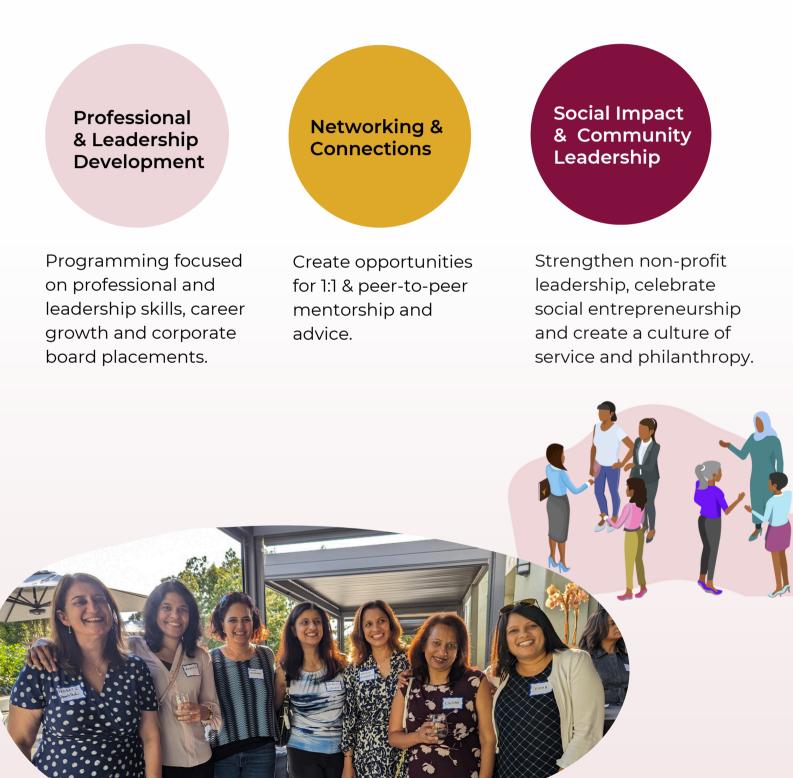
professional South Asian women across all industries



# **OUR FOCUS**

# Accelerating the professional success of South Asian women through programs, initiatives, community & connection

Our programs focus on the following core areas through creative events, content, and community building:









- Crossed 3,300 Neythri members, with 270+ Leadership & Founding Circle members.
- Held the First ever Neythri Gala & Summit: Nth Power- Leading Without Limits spanning 2 days and 280+ attendees.
- Launched our new, enhanced website.
- Hosted 30+ events serving member needs. Hosted workshops and events for professional & leadership development.
  30%+ of events were focused on relationship building and networking.
- Social media continues to be a key channel to celebrate South Asian leaders, and build awareness of Neythri: 5,700 LinkedIn followers with 1,000+ visitors each month.
- Expanded flagship programs for senior executives:
  - Board Readiness & Connections
  - <u>Neythri Salons</u>
  - Industry & Functional Roundtables
- Partnered with Verix, an end-to-end authentication and engagement platform for credentials, for Board Readiness Certification.
- Launched Young Professionals pilot in the Bay Area and NYC for aspiring leaders
- Published 130+ articles in the <u>Neythri blog</u> since inception.
- <u>Neythri Futures Fund</u> closed 24 investments in ground-breaking companies featuring diverse and womenled teams, with 3 acquisitions to date and 2 in 2024 alone.

# 2024 KEY HIGHLIGHTS Events

- 30+ events serving member needs
  - CXO & expert speakers/panels across a wide range of topics: professional e.g. "Beyond The Business Plan: Keys to Startup Funding",
    "Cybersecurity in the Age of Al", and personal: e.g. financial literacy
  - Professional development: e.g. workshops on "Use Your Personal Brand and Online Presence To Achieve Your Next Goal" and "Think Fast Talk Smart: Tips & Strategies for Effective Communication"
  - Board readiness training & education with panels and workshops.
  - Fireside chats with leaders such as Yamini Rangan, CEO of Hubspot & Deb Liu, CEO of Ancestry
  - Exclusive events for Neythri Young Professionals
  - Member networking & connection events
    - Cocktails & Connections small group breakouts to get to know others
    - Mix & Mingle exclusive events for Founding Circle & Leadership Circle members to meet
    - Select in-person member networking events, and many more...



# **2024 KEY HIGHLIGHTS** Inaugural Gala & Summit

Neythri held its inaugural Gala and Summit this year, a sold-out, spectacular event showcasing all the aspects of sisterhood, power, and sheer joy of Neythri. We hosted a 280+ sold-out crowd at the gala, with our members flying in from North Carolina, LA, Boston, Texas, New York, Toronto, Connecticut, and more!

The gala highlights included "The Fierce Walk", with our members showing so much confidence and having fun in our colorful Neythri-style fashion show with themes showcasing different dimensions of our membership. We recognized Neythri key contributors and allies, listened to Indian acapella by Stanford students and shopped at a "Bazaar" with great South Asian female founded brands.

The all-day summit showcased great speakers from within and outside the Neythri community and opportunities to interact and share. We heard leaders share their "Crucible Moments," key insights from a triad of founder-funder-investor and shared perspectives on diverse topics such as the path to the C-Suite, winning negotiations, networking, building your brand, and navigating career ladders as a woman of color.

There were so many great connections and so much sharing, with new friends and old. See the full agenda and details <u>here</u>.



"Such an amazing night! I feel seen and embraced!" NITHYA RUFF, HEAD OF OPEN SOURCE, AMAZON

"This is a community that I never knew I was missing until I found it." BHANU NARASIMHAN, FMR SR DIRECTOR, GOOGLE



## Membership

- Total membership surpasses 3,300!
  - Founding Circle:
    - Our <u>Founding Circle</u> is the foundation of the Neythri community and champions the work we do. The Founding Circle provides support for the growth and development of the organization from our inaugural year onward.

#### • Leadership Circle (\$999.99/year):

- An exclusive membership for senior South Asian women leaders who want to give back to Neythri while connecting with like-minded peers
- Includes the following benefits:
  - Discounted/complimentary access to <u>Neythri events</u>
  - <u>Board Readiness Training & Board Connections</u> programs
  - <u>Neythri Salons</u>
  - <u>Neythri Advisor Network</u>, a collaborative directory specifically designed to connect Leadership Circle members with each other and the Young Professionals cohort
  - Industry & functional roundtable discussions
- 250+ senior South Asian women executives are part of Founding & Leadership Circle. Our current Leadership Circle member roster is <u>here</u>
- Young Professionals: Pilot (\$300.00/year):
  - Application-only membership for South Asian women young professionals who are aspiring leaders in their communities. The membership is designed to foster deep connection, support and build community among peer young professionals and to cultivate the next generation of South Asian women's leadership.
- Discovery Circle (Free):
  - Ideal for those just starting their professional careers or interested in learning more about Neythri

#### **Board Readiness & Board Connections**

Our <u>Board Readiness program</u> is designed to help experienced South Asian female executives understand board service and develop a game-plan to activate their board journey. Currently offered to Neythri Founding Circle & Leadership Circle members only.

#### 160+ senior executives have graduated from Neythri's 4-session Board Readiness Program, with seven cohorts since launch in 2021

Program elements include:

- Helping participants build their Board value proposition and synthesize the types of Boards they want to serve on
- Creating Board documents, polishing the elevator pitch, building the network gameplan, learning about Board due diligence, preparing for interviews and much more

In 2022, we launched our Board Connections initiative, with ongoing outreach to those who place diverse talents on boards, to build awareness about our community of board-ready women. Our board connections partners include top retained search firms, private equity and venture firms, organizations focused on increased board diversity such as HimforHer, Equilar, BoardList and Diligent. We created and launched a Board candidate database with profiles for each candidate which is shared with all partners, and we have seen much interest in our community.

While the journey to serving on a board takes time, we have begun to see signs of success in the past year+ among our members, for example:

- Priya Balachandran appointed to the HLAC Board of Directors
- Anita Ganti appointed to Silvaco Inc. Board
- Anshu Bhardwaj appointed to the Alumni Board of the University of Chicago
- Renu Agrawal appointed to Sunrise Produce Board



#### Neythri Salons

Goal: to build multi-dimensional, rewarding connections with women from shared backgrounds

- Each <u>Neythri Salon</u> is a curated group of 8-12 senior South Asian women across industry sectors and functional areas that engage in intimate, thoughtprovoking, and fun get-togethers, virtually and/or in-person
- By sharing perspectives and telling authentic stories, these evenings of conversation become a source of deep connections. The agenda is set by the group some examples include:
  - How do you define success? How has this changed over your career?
  - The power of tradition: How has it shaped who you are?
  - Small habits can lead to meaningful positive changes in our lives. What are your life hacks?

#### We have a total of 17 salons with 180+ executives participating!





### **2024 KEY HIGHLIGHTS** Neythri Roundtables

<u>Neythri Roundtables</u> are industry and/or functional-specific peer groups that meet 2-4 times a year (virtually), along with an opportunity to connect asynchronously to share and ask questions. It is an unparalleled opportunity to engage in meaningful discussions, share insights, and explore emerging trends that will shape the future of the industry or function. Roundtables allow members to:

- Gain Expert Knowledge: Access the latest industry insights, best practices, and strategies from experts at the forefront of our sector.
- Expand Your Network: Connect with influential professionals, potential partners, and future collaborators who can help propel your career or business forward.
- Shape the Future: Be an active participant in shaping the direction of your company through discussions and collaborations with others in your industry and/or functional area.
- Inspire and Be Inspired: Immerse yourself in an environment that fosters creativity, innovation, and inspiration, surrounded by individuals who share your passion for progress.

Our pilot Corporate Board, Go-to-Market, Healthcare & Social Impact Roundtables are going strong and our members have found these meet-ups to be of great value.



"The GTM Roundtable is a great opportunity to meet other GTM leaders and discuss how to tackle the challenges our business are facing and share resources available to us to further our initiatives."

#### BRINDA RAMAIYA , HEAD OF PRODUCT MANAGEMENT, PROGRESS

"It has been a great forum to talk about the many challenges of scaling up, and transforming GTM for different size of companies, and learning from other experts on how to solve them.".

BUVANA DAYANANDAN, GLOBAL HEAD, PIPELINE, SPLUNK



#### Neythri Young Professionals Circle

This year, we launched our pilot Young Professionals Circle, an exclusive membership for South Asian women who are aspiring leaders in their communities. The membership is designed to foster deep connection, support and build community among peer young professionals and cultivate the next generation of South Asian women's leadership. The membership is open to individuals who have 3 to 12 years of professional experience after an undergraduate degree.

Our members engage in meaningful cohort discussions modeled after the Neythri Salons with opportunities to learn from Leadership Circle members in "Ask Me Anything" interactions.

# We are proud to share that we have 25 amazing leaders and rising stars participating in the program in San Francisco and New York City!



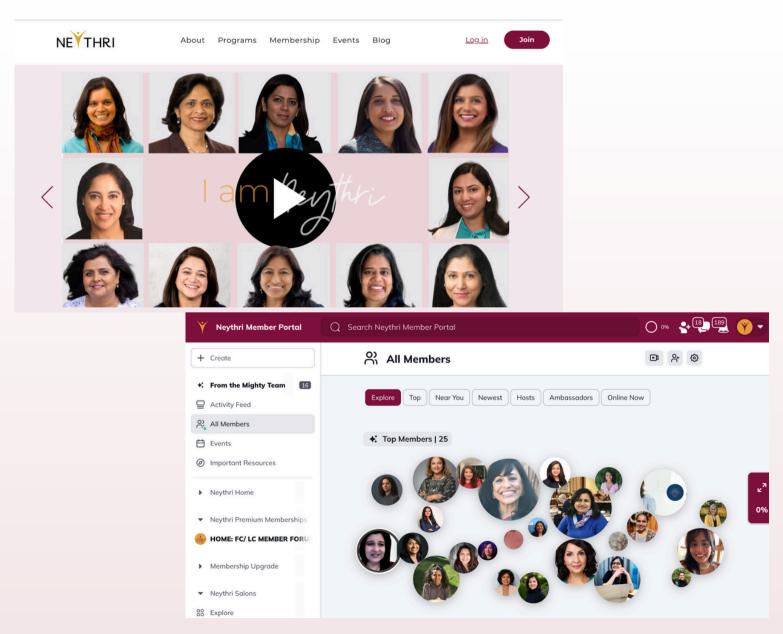
"I've had a wonderful time getting to know so many driven, kind and all around amazing women. As someone who just moved back to SF, its been an incredible community to connect with and I'm looking forward to continuing our relationships past the program and our cohort."

KRIPA SITARAMAN, MANAGER- COMPETITIVE PRODUCT SPECIALIST, OMNISSA



# Website & Member Portal - A new & improved digital experience for Neythri Members

We are thrilled to announce the launch of a new and improved digital experience for our members - Neythri's new <u>website</u> and the improved private <u>Neythri Member Portal</u> — a dynamic hub for all things Neythri! The website and the members-only portal offer a treasure trove of resources, including upcoming events, enriching programs, and exclusive membership benefits. Website visitors can now explore our amazing Founding and Leadership Circle Member directory and stay informed of the latest Neythri news. The secure, private Neythri Member Portal offers a safe space to share updates, connect, and collaborate with like-minded peers.



#### Neythri Advisor Network

Core to Neythri's mission is enabling our members to foster meaningful connections with each other. That's why we launched the <u>Neythri Advisor Network</u>, a directory specifically designed to connect our esteemed Founding, Leadership and Young Professionals Circle members.

Members can leverage the Advisor Network to build meaningful relationships, seek and provide advice, and extend support within the community to nurture personal and professional growth.

The Neythri Advisor Network includes over 140+ members today.

- Advisors from 20 industries ranging from technology to venture capital
- Advisors represent over 14 functional areas, ranging from engineering to go-tomarket to operations to brand and more
- 15+ advisors from the C-suite
- 40% of Advisors are on Boards



"Neythri has become my tribe—a sisterhood of remarkable women who continuously uplift one another in both personal and professional pursuits."

# TOOLIKA KAPUR , VICE PRESIDENT, LINKEDIN

"Heartfelt thank you to Chitra Nayak, a guiding light who has been a steadfast pillar of support through so many peaks and valleys on my journey. Her encouragement, quick thinking guidance and candid feedback is something I am always grateful for."



RAGHNI NAIDU, OWNER, NAIDU WINES

#### Neythri Futures Fund

The Neythri Futures Fund I (NFF) is a historic first \$10M venture fund whose mission is to position South Asian women front and center as key investors and stakeholders in the fund.

- 100% of our investments are in companies with diverse founding/leadership teams
- 60% Female founders -> 63% of which are South Asian women
- 24 Investments to date, including two follow-on investments in AiFi and Vendia.
- Portfolio company acquisitions to date:
  - Cacheflow > Hubspot (2024)
  - Rupa Health > Fullscript (2024)
  - Neeva > Snowflake (2023)







Shibani Sanan joins Ladder as their CTO



Shobz Alhuwalia joins Roblox as Chief Information Officer



<u>Monica Kumar joins</u> Extreme Networks as СМО



Usha Srinivasan amongst 15 South Asians Featured In Marcus Lyon's De.Coded



Devika Patil featured in Hello Magazine



Sheela Zemlin appointed as COO at SEW!



Priya Balachandran appointed to the HLAC Board of Directors



Asha Chandra joins the **Board of Dress for Success** San Francisco/San Jose



<u>Sejal Patel Daswani joins</u> **Deputy as Chief People Officer** 



Geetha Murali named to the inaugural CNBC Changemakers: Women Transforming Business list



Presidential Innovation

Fellow with Technology

US Government.



Nandini Nayak accepted as Rupal Shah Hollenbeck appointed to the Asian Pacific Fund Board. Transformation Services of



<u>Mini Suri led VELMENI</u> receives FDA clearance



<u>Anita Ganti appointed</u> <u>to Silvaco Inc. Board</u>



<u>Aparna Bawa in 2024</u> <u>Top 100 Women in</u> <u>Technology Magazine</u>



<u>Meerah Rajavel in 2024 Top</u> <u>100 Women in Technology</u> <u>Magazine</u>







<u>Roopa Unnikrishnan,</u> <u>receives the 2024 Woman</u> <u>of Distinction award from</u> <u>Children's Hope India</u>

<u>Sejal Desai wins the</u> <u>Green and Orange Award</u> <u>at The University of Texas</u> <u>at Dallas Awards</u>

<u>Ridhi Tariyal, co-founder of</u> <u>NextGen Jane, accepts the</u> <u>2024 EndoFound</u> <u>Innovation Award</u>

<u>Sarita Kohli-led AACI</u> <u>receives \$5 million</u> <u>donation from</u> <u>philanthropist MacKenzie</u> <u>Scott.</u>



<u>Mythili Sankaran named in</u> <u>Board Prospects magazine's</u> <u>100 AAPI Board Members</u> <u>Making a Difference</u>



<u>Raghni Naidu-owned</u> <u>Naidu Wines featured in</u> <u>Michelin Guide Michelin</u> <u>Guide</u>



<u>Radhika Malik named</u> <u>amongst the 45 rising</u> <u>stars of the venture</u> <u>capital industry for 2024</u>



<u>Chitra Nayak named in</u> <u>BoardProspects magazine's</u> <u>100 AAPI Board Members</u> <u>Making a Difference</u>



<u>Yojna Verma promoted</u> <u>to VP of Finance &</u> <u>Accounting at</u> <u>Gridmatic</u>



<u>NextNav announces</u> <u>Sanyogita Shamsunder</u> <u>as Chief Operating</u> <u>Officer</u>



<u>Kirthiga Reddy named</u> <u>to Syracuse University's</u> <u>Board of Trustees</u>



<u>Radhika Venkatraman</u> joins InfoVision's Advisory <u>Board</u>



<u>Renu Agrawal joins the</u> <u>board of Sunrise Produce</u>



<u>Urvashi Sheth</u> <u>recognized by Women</u> <u>We Admire as one of the</u> <u>Top 50 Women Leaders</u> in Technology for 2024.



<u>Ekta Chopra named to</u> <u>Ad Age 2024 Tech Power</u> <u>List</u>



<u>Manisha Gupta</u> <u>recognized by Women</u> <u>We Admire as one of the</u> <u>Top 50 Women Leaders</u> in Technology for 2024.



<u>Vidya Vishal joins Barlow</u> <u>Research Associates, Inc.</u> <u>as Director of Digital</u> <u>Business Banking</u>



<u>Ana Arun-led Lifestyle</u> <u>Solutions featured as</u> <u>premier furniture supplier</u> <u>in Costco Connections</u> <u>magazine</u>



Paramita Bhattacharya joins the Velocity Global leadership team as Global Head of Marketing



<u>Shernaz Daver featured in</u> <u>the second-anniversary</u> <u>edition of Axios</u> <u>Communicators</u>



<u>Enakshi Singh joins</u> <u>Ohmium as Chief</u> <u>Financial Officer</u>



Roli Saxena recognized as one of the Path to Purchase Institute's 2024 Women of Excellence winners



<u>Shefali Raina recognized</u> <u>as one of the 2024</u> <u>Leading Women in</u> <u>Business by NJBIZ</u>



<u>Niti Agrawal led Stage 4</u> <u>Solutions recognized on the</u> <u>Inc. Magazine 5000 list of</u> <u>Fastest-Growing Companies</u>



<u>Reena B. joins the Board</u> of Directors at HIMSS as <u>Programs Chair, NCAL</u> <u>Chapter</u>



<u>Leela Srinivasan named</u> <u>one of Sports Business</u> <u>Journal's Game</u> <u>Changers for 2024</u>



<u>Nithya Lakshmanan</u> promoted to SVP of Product and UX at Outreach



<u>Meerah Rajavel, CIO of</u> <u>Palo Alto Networks,</u> <u>receives the 2024</u> <u>BayAreaCIO Super</u> Global ORBIE winner



Asha Rao receives George and Miriam Phillips Outstanding Professor for 2023-24 at CSU East Bay



<u>Priya Cherian Huskins</u> awarded the 2024 NACD Directorship 100 award



<u>Anshu Bhardwaj appointed</u> <u>to the Alumni Board of</u> <u>the University of Chicago</u>



<u>Sonali Sambhus joins</u> <u>Worth AI as a</u> <u>Board Advisor</u>



<u>Ambika Pajjuri</u> <u>appointed to Palo Alto</u> <u>Stormwater</u> <u>Management Oversight</u> <u>Committee</u>



<u>Anu Codaty shares her</u> <u>personal story in</u> <u>"Women in Science"</u> <u>feature in BioPharma-</u> <u>Reporter</u>



Benu Aggarwal-led Milestones Inc. wins the US Search Award for the finance category



<u>Astha Malik named in</u> <u>the ADWEEK 50</u>



<u>Sarika Garg co-</u> founded CacheFlow acquired by <u>Hubspot</u>



<u>Tara Viswanathan</u> <u>co-founded Rupa</u> <u>Health acquired by</u> <u>Fullscript</u>



<u>Shilpi Narang joins</u> <u>Spotnana as VP of</u> <u>Customer Experience</u>



<u>Sruthi Ramaswami</u> <u>named amongst the 45</u> <u>rising stars of the</u> <u>venture capital industry</u> for 2024



Seema Chaturvedi-led AWE Funds receives support from the Climate Gender Equity Fund CGEF

# WHAT OUR MEMBERS ARE SAYING



"The Neythri Roundtable has been instrumental in refining my governance and strategic oversight skills, particularly as I lead audit and compensation committees. Its focus on diverse perspectives and ethical leadership has enhanced my ability to drive impactful decision-making and longterm value as a board member."

#### ANITA GANTI, BOARD MEMBER, POWER INTEGRATIONS

Neythri's GTM Roundtable is an incredible experience to learn from others' past challenges, exchange battle-tested insights, and discuss emerging market trends. The beauty is we all had unique experiences but a shared background. These shared experiences create an environment that felt like home, where we could connect, support one another, and grow together."

#### DISHA GOSALIA, CHIEF CUSTOMER OFFICER, GLADLY





"The Neythri Healthcare Roundtable is a great forum to interact with experts in a wide variety of areas like medicine, care delivery, caregiving, technology, health insurance, investment, policy, etc. We get to discuss emerging trends across these areas, explore opportunities for innovation & investment, and, forge new connections."

MEKHALA CHANDRASHEKAR, MANÁGÍNG DÍRECTOR, DELOITTE

# WHAT OUR MEMBERS ARE SAYING



"A beautiful community of inspiring South Asian leaders! I've literally never seen this many other South Asian women on a Zoom call while living in North America, so it's also a wonderful space where I can just be myself culturally.."

SHRUTHI JAYARAM, PARTNER, DALBERG ADVISORS

"Neythri to me is a sisterhood! One I wish I had 15 years ago! It is my safe space to learn from my peers, uplift others along the way, and connect with some of the best minds in the world!."







""Neythri to me is a thriving, inspiring, and cozy group of women leaders who get each other and want to be there for each other."

#### SMRITI SHEKHAR, PORTFOLIO MANAGER, NUVEEN

# WHAT OUR MEMBERS ARE SAYING



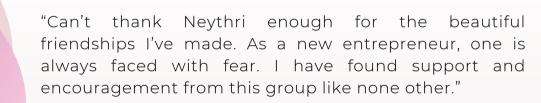
"All the women in my salon empower, nurture and uplift each other. It is a safe place to discuss work/family conflicts and find advice without being judged. There is a sense of sisterhood and understanding. We look forward to seeing each other every month!"

#### PRAGATI GROVER, DIRECTOR OF COMMUNITY RELATIONSHIPS, TEAM4TECH

"The salon group's diverse dynamics makes it exciting and fun...the discussion topics are very insightful..last but not least, our connection continues outside the salon through regular WhatsApp updates and sharing of interesting things. Love it!"



ROMINA PARIKH, DIRECTOR, SALESFORCE



SUNITHA ANAND, FOUNDER & CEO, ADDSVAL CPAS & ADVISORY

# THE NEYTHRI TEAM

Co- Founders

Mythili Sankaran (CEO) Chitra Nayak Sruthi Ramaswami

Chief of Staff

Deepali Paul

Tounding Circle

Our Founding Circle is the foundation of the Neythri community and champions the work we do. The Founding Circle provides support for the growth and development of the organization from our inaugural year and beyond.

Akanksha Manik Talya Ana Agneshwar Ana Arun Archana Ramammoorthy Bhanu Narasimhan Bhawna Singh Buvana Dayanandan Devika Patil Enakshi Singh Geetha Murali Isha Abdullah Jagadha Sivan Kamini Ramani Kirthiga Reddy Lakshmi Hari Mahak Sharma Malini Balakrishnan Manisha Gupta Mansi Shah Minoti Dhanaraj Monica Kumar Namrata Vora

Nandini Gondhalekar Nithya Ruff Paramita Bhattacharya Pragati Grover Prerana Vaidya Priya Ghandikota Priva Rajan Purnima Padmanabhan Radha Nayak Radha Sankaran Radhika Krishnan Radhika Malpani Ramya Raghunathan Ranjana Clark Rayman Mathoda Rekha Pai Renu Agrawal Rohini Chakravarthy Rohini Tolani Sadarangani Roli Saxena Roma Wadhi Ghai

**Rupal Shah Hollenbeck** Sanyogita Shamsunder Sapna Kapur Sarika Garg Sejal Daswani Shalini Govil-Pai Shankari Panchapakesan Shefali Raina Shivani Govil Shobhana Ahluwalia Smriti Shekhar Sneha Devadason Sohini Roy Sonar Thekdi Sunita Ganapathi Supriya Gujral Sweta Sarnot Tanuja Bahal Uma Meyyappan Urvashi Sheth Vinita Belani Zeryn Sarpangal

Whether you are starting your career, re-entering the workforce, new to an industry, a first time entrepreneur, starting a new business, scaling a successful enterprise, changing careers, an expert veteran in your profession, a senior executive looking to join a board, or an investor, at Neythri you will find a global community of like-minded South Asian professional women who are committed to 'lift' each other professionally.

# JOIN THE NEYTHRI COMMUNITY!

#### Questions? Please write to us at contact@neythri.org Follow us on social: <u>LinkedIn</u> / <u>Twitter</u> / <u>Facebook</u> / <u>Instagram</u>

Support our work - If your company or organization has matching or giving programs, please consider supporting Neythri! Neythri is a 501(c)(3) charitable organization and contributions are tax-deductible. Our EIN is 84-3608141.

#### <u>DONATE</u>

# A BIG THANK YOU TO OUR SPONSORS

